

**Hawaiian Paradise Park Owners Association**  
**APPROVED – Board of Directors Special Meeting Minutes**  
**February 9, 2018**

**I. Call to Order:** Vice President, Ruth Mizuba (District 2) called the Special Board of Directors meeting to order on February 9, 2018 at 6:05 p.m. Quorum was established. The meeting took place in the HPPOA Hui Activity Center Library.

**II. Roll Call:**

**Board of Directors:** Vice President, Ruth Mizuba (District 2), David Roe, Secretary (District 9), Patrick Murdoch (District 6), Chris Anderson (District 8), Larry Kawaauhau (District 1), Jack Oskins (District 4), Craig Crelly (District 3)  
Absent: Lori Laucik (District 5), Leslie Blyth (District 7)

**Owners:** Shawn Merrill, Robert Merrill, Steve Crawford, Alexa Von Alemann, Kathleen Shaw, Alexa Von Alemann, Peter Frost

**III. Approve Agenda**

**Chris Anderson (District 8) moved to approve the Agenda. Larry Kawaauhau (District 1) seconded the motion. Vote: Yes-7, No-0, Abstain-0. Motion carried.**

**IV. New Business**

A. Board Assignments – It was described that Board Assignments are those which the Board members fill the executive committee. **Chris Anderson (District 8) moved to remove Lori Laucik (District 5) as President. Larry Kawaauhau (District 1) seconded the motion.** Discussion: Lack of confidence cited by some board members. The reasons and concerns were also cited that the office staff have filed a civil rights suit against her and Leslie Byth for alleged violations and those have not been addressed or acknowledged at all despite another board stated having offered ways to liaison with the office staff in order to resolve their issues, but the staff are not satisfied that their complaint has been addressed and noted that they are continuing to be slandered in social media.

There was a large discussion about the situation with it being perceived by some on the board that the President had done things to sabotage getting the bond. That was defended by a board member as caution and not intentional sabotage.

It was noted by another board member that beside lack of confidence, she didn't push forward with supporting the mailbox committee because she insisted it was a membership committee, but it is actually a board committee and the community does still need mailboxes for everyone in the community.

A discussion occurred about whether it was appropriate for her emails to be sent to other members for distribution on social media and it was agreed by all that although she has a right to distribute her own materials, and maybe could be okay to distribute the private board emails amongst themselves, albeit serving as a breach of trust with some of the board members, it was ultimately agreed by all that distribution of an Executive Session email/information was an indefensible breach of protocol.

Board members noted that the board has not been moving forward in getting things done under President Lori's leadership and they want to change that and get more done, as well as be assured that they are working as a united board. Some cited that the President had done some things acting as an individual rather than a board member of nine, such as calling a Finance Committee meeting on her own as opposed to through and in communication with the Treasurer, and other instances cited wherein she moved unilaterally without going to the board first before taking actions with the whole board in total knowledge and agreement with her said actions. **Vote: Yes-7, Unanimous. Motion carried.**

**Chris Anderson (District 8) moved to remove Leslie Blyth (District 7) as Treasurer. Larry Kawaauhau seconded the motion.** Discussion: A board member her stated having voted for her, later realized it was a conflict issue due to the rights

violations cited by the office staff who are required in their duties to work with the Treasurer and HR Chair, both positions, held by Leslie Blyth and requiring a lot of staff interaction. A board member stated that she is not a team player and because she has to work with the bookkeeper who has a grievance against her, that is not going to work. It was also noted that she sends her private board email exchanges to others and they end up on social media.

Although it was argued that this is perfectly legal for her to do, it was also noted that it isn't a comfortable or trusting situation for the rest of the members who don't want their private email exchanges to be broadcast on social media sites, whether it just looks tawdry and isn't illegal or not, it doesn't engender trust amongst several of the board and her. Members on the board stated that they've lost confidence in her and although they hope she will redeem herself by working with the board and finding a way to help them resolve the staff issues with her, several stated they're just not comfortable with her in the Treasurer position. A couple members were unhappy with hearing that she had gone in to the office the day after taking on the position and she proceeded to demand paperwork which was given to her, but her general attitude when dealing with employees was cited as another problem. Ultimately, the bylaws were read and stated that no reason was required for the board to change who they would like as their leader and treasurer. **Vote: Yes-6, No-1 (David Roe/District 9) Abstain-0. Motion carried.**

***The Board Secretary David Roe then tendered his verbal resignation as Secretary because he did not want any liability as an officer, but will stay on as a Board member to finish his term.***

**V. Announcements**

- a. Next scheduled BOD Regular Meeting is February 21, 2018 at 6 p.m.

**VI. Adjourn**

**Chris Anderson (District 8) left the room @ 6:52 p.m.**

**Patrick Murdoch (District 6) moved to adjourn. David Roe (District 9) seconded the motion. Vote: Yes-6, No-0, Abstain-0. Motion carried.** Meeting adjourned at 6:53 p.m.

Respectfully Submitted and Approved:

\_\_\_\_\_  
Susan Bambara, Recording Secretary

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Special BOD Meeting Motions Log 2-9-18**

**Chris Anderson (District 8) moved to approve the Agenda. Larry Kawaauhau (District 1) seconded the motion. Vote: Yes-7, No-0, Abstain-0. Motion carried.**

**Chris Anderson (District 8) moved to remove Lori Laucik (District 5) as President. Larry Kawaauhau (District 1) seconded the motion.**

**Chris Anderson (District 8) moved to remove Leslie Blyth (District 7) as Treasurer. Larry Kawaauhau (District 1) seconded the motion. Vote: Yes-6, No-1 (David Roe/District 9) Abstain-0. Motion carried.**

**Patrick Murdoch (District 6) moved to adjourn. David Roe (District 9) seconded the motion. Vote: Yes-6, No-0, Abstain-0. Motion carried.**