Hawaiian Paradise Park Owners Association

HAWAIIAN PARADISE PARK OWNERS ASSOCIATION CODE OF CONDUCT

PURPOSE & APPLICABILITY

The Hawaiian Paradise Park Homeowners Association ("HPPOA") is committed to maintaining courtesy, civility, and the spirit of aloha in our community. This Code of Conduct establishes standards for:

- <u>Everyone in Hawaiian Paradise Park</u> our members, owners, residents, tenants, directors, officers, employees, contractors, suppliers, agents, volunteers and visitors.
- When in all Hawaiian Paradise Park spaces and events including meetings, facilities, common areas, bulletin boards, websites, social media, or other shared venues, whether physical or virtual; and
- Or conducting any official business of HPPOA including appearances before government agencies or public forums on behalf of HPPOA, or while doing business as authorized by HPPOA.

PROHIBITED CONDUCT

To ensure a safe and mutually respectful environment, conduct is expressly prohibited if it is:

- Unlawful: Any actions that violate local, state, or federal laws or regulations.
- <u>Unsafe</u>: Actions that pose a risk to the safety or well-being of individuals, or risks damage to property.
- <u>Disruptive</u>: Actions that obstruct or interfere with the orderly conduct of meetings, events, or HPPOA business, including by misrepresenting authority to act on behalf of HPPOA; or
- Uncivil: Threats, slurs, or behavior that is harassing, intimidating, humiliating, lewd or obscene.

"Conduct" includes verbal, non-verbal or written communications, whether in-person, printed, or electronic. Conduct also includes gestures or other physical acts, even if no physical contact occurs between persons.

ENFORCEMENT

HPPOA reserves the right to take appropriate measures to enforce this Code of Conduct. Such measures may include, but are not limited to:

- Issuing warnings or notices to individuals in violation of the Code.
- Removal or exclusion from HPPOA spaces or events.
- Seeking the assistance of law enforcement authorities; and

Pursuing legal action as deemed necessary.

QUESTIONS & REPORTING VIOLATIONS

Community members are encouraged to report any violations of this Code of Conduct to the Board of Directors. Reports should be made in writing and include specific details of the incident, including date, time, location, and the nature of the conduct.

For any questions or further information regarding this Code of Conduct, please contact Larry Torres at the HPPOA office 808-966-4500.

REFERENCES & CONFLICT

The Community Code is enacted in compliance with the Hawaii Revised Statutes, Chapters 414D and 421J, the HPPOA Charter, HPPOA's Bylaws, and Robert's Rules of Order, Newly Revised. In the event of any conflict, such sources shall control in the foregoing order.

REVISIONS

Version	Date	Description of Change
1	_Oct 16, 2024	Enacted

HAWAIIAN PARADISE PARK OWNERS ASSOCIATION

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