

OBSERVED HOLIDAYS – 2026

Regular full-time and part-time employees are eligible to receive the following paid holidays:

1. New Year's Day – **12/31/25 (half day), 1/1/26 & 1/2/26**
2. Martin Luther King Jr. Day – **1/19/26**
3. Memorial Day – **5/25/26**
4. King Kamehameha Day – **6/11/26**
5. Independence Day – **7/3/26 & (7/4/26 Saturday)**
6. Labor Day – **9/7/26**
7. Thanksgiving - **11/26/26 & 11/27/26**
8. Christmas – **12/24/26 (half day), 12/25/26**

In addition to the above, half days off are observed on Christmas Eve and New Year's Eve if the holiday falls on a workday.

A holiday falling on a Saturday is observed on the preceding Friday.

A holiday falling on a Sunday is observed on the following Monday.